



Delores E. Ashton “Goodwill Fund”

As a reminder Goodwill benefits are available to all member’s returning from a Disability/LOA, Bereavement or considering Retirement and is a benefit only available to members in good standing and up to date with their Union dues. Each member is entitled to one benefit per calendar year, as far as DBL/LOA & Bereavement and must understand that each benefit payout defers in time of distribution as the following steps must be taken to adhere to guidelines in place.

Goodwill Disability/LOA \$50.00: Leave must be over a month and a form must be submitted within 30 days from returning to work. The payout process for this benefit can take up to a month and a half from receipt as union dues must be current and that information is not received from Human Resources until a month or so after ones return. If payment is expected any sooner than the month and a half needed for the BFSA to confirm union dues deductions have commenced, then the member can provide the BFSA with a copy of the first pay stub upon their return indicating the dues have been paid. This copy will then be attached to your form and a check can then be issued. At that time, the member will be contacted via call or email and advised that their check is ready for pick up.

Goodwill Bereavement (\$50.00): Must submit form within 90 days from date of death and checks will be issued within one week from receipt due to the following procedure being completed. Union dues listing must be reviewed to ensure dues are paid up to date. Once that process is complete a call will be placed or email sent to member advising that their check is ready for pick up. Please note this benefit is also based on “Immediate Family only,” the most common definition of “immediate family” is **spouse, child, mother, father, mother-in-law, father-in-law, and brother or sister** of the individual employee. Member must also have form notarized and attach copy of obituary to qualify for the bereavement benefit, if any of this is missing it can and will delay check distribution.

Retirement (\$100): If a member is planning to retire, it is urged that they contact the BFSA and advise your Treasurer, Delegate or any Executive Board member of your last day. A Goodwill form must be

submitted at least two weeks prior to retirement date as union dues check-off must be reviewed and a check will be issued to member retiring upon their last day with the Fund.

Your Treasurer, Alma Gonzalez can be reached via email at almagbfsa@gmail.com and alma.gonzalez@1199funds.org. Please try to utilize both emails as they are both monitored and a response will be provided on a timely manner.

We hope the information provided above is helpful. Goodwill forms are available in your BFSa office or can be obtained via a delegate if you don't already have one.

Thank you,

Benefit Fund Staff Association
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Instagram: @bfsaunion